



AI and Leadership Agility

Leaders today face unprecedented levels of disruption brought about by rapid technological advancements, shifting customer expectations, and evolving workplace dynamics. Artificial Intelligence (AI) sits at the center of this transformation, reshaping how organizations operate, innovate, and make decisions. While AI offers new efficiencies and insights, leadership agility—the ability to adapt quickly, lead with clarity, and guide teams through uncertainty—has become the defining capability for modern leaders.

Recognizing this urgent need, the Asian Institute of Management (AIM) developed AI and Leadership Agility, a 6-hour live online program designed to help leaders understand AI's impact on leadership roles while strengthening their adaptive capacity. The program translates emerging AI concepts into practical leadership tools and provides frameworks rooted in AIM's long-standing tradition of analytical rigor and strategic discipline.

This program is ideal for supervisors, managers, team leaders, business owners, and emerging leaders across industries such as finance, retail, technology, healthcare, manufacturing, and public service. Through dynamic lectures, guided insights, reflective discussions, and real-world application, participants gain a deeper understanding of how to lead resilient, future-ready teams in an AI-enabled environment.

Participants conclude the session with practical takeaways such as:

- AI-informed decision-making frameworks
- Tools for strengthening team readiness and adaptability
- Ethical and governance guidelines for responsible AI leadership
- Strategies for leading organizational change with agility and confidence

This program is designed to build leadership capability that endures—empowering organizations to thrive amid rapid digital evolution.

Program Benefits

Participants gain a comprehensive understanding of how AI is reshaping leadership expectations—requiring stronger adaptability, data-informed decision-making, and people-centered change leadership. Throughout the 6-hour session, leaders learn how to strengthen their agility by interpreting emerging trends, responding to disruption confidently, and guiding their teams with clarity and stability.

The program equips leaders with practical approaches for navigating uncertainty, improving team engagement, and building psychological readiness in an environment of rapid technological integration. Participants also gain an ethical perspective on AI adoption, learning how to identify risks, maintain fairness, and build trust within their teams and organizations.

Ultimately, the program empowers leaders to elevate their strategic awareness, enhance their communication effectiveness, and foster a culture of adaptability—making them more effective and resilient in the face of ongoing transformation.



SCHOOL OF EXECUTIVE EDUCATION AND LIFELONG LEARNING MICROLEARNING PROGRAM

Program Objectives

Participants will be able to:

- Understand how AI is reshaping leadership roles, expectations, and competencies.
- Apply agile leadership principles to make adaptive, forward-looking decisions.
- Strengthen team readiness and cultivate the skills needed for an AI-enabled workplace.
- Lead ethically and responsibly by integrating governance and trust-building strategies.
- Guide teams through change and uncertainty with confidence and clarity.

Program Structure Overview

Topics	Learning Outline
AI-Driven Disruption and the New Leadership Landscape	How AI is transforming industries and leadership responsibilities Key leadership challenges in an AI-enabled environment The shift toward agile, adaptive, and learning-oriented leadership Cross-industry examples of leaders navigating AI transformation
Agile Leadership Mindset and Adaptive Decision-Making	Core principles of leadership agility How AI enhances and informs managerial decision-making Managing cognitive biases when working with AI-driven insights
Leading Teams in an AI-Enhanced Workplace	Competencies required for high-performing, future-ready teams Managing team dynamics during AI adoption and transformation Maintaining psychological safety and trust amid technological change
Responsible AI Leadership: Ethics, Governance & Trust	Key ethical considerations for leaders using AI Bias, fairness, and accountability in AI-supported decisions Communicating responsible AI use within the organization
Strategic Adaptation and Leading Organizational Change	Change leadership principles for AI transformation Coaching teams through uncertainty and digital adoption Techniques for building resilience in individuals and teams
Integrating Leadership Agility into Daily Practice	Practical tools for sustaining adaptive leadership behaviors Reinforcing continuous learning and flexibility within teams Reflection: Identifying growth opportunities for personal agility Open Q&A with AIM faculty