

Delivered by



SCHOOL OF EXECUTIVE EDUCATION
AND LIFELONG LEARNING

In partnership with



Postgraduate Certificate in Chief Learning Officer Practice

About this Program

The Postgraduate Certificate in Chief Learning Officer (CLO) Practice is designed to prepare learning leaders to become enterprise executives capable of driving workforce transformation, organizational capability, and future-ready learning ecosystems.

Aligned with the Philippine Society for Talent Development (PSTD) Competency Model and the Philippine Skills Framework for Human Capital Development, the program develops CLOs as strategic partners, culture shapers, digital advocates, and stewards of lifelong learning.

Executive Development Support

Executive 360 Leadership Coaching

Each participant will undergo executive coaching focused on leadership effectiveness, stakeholder influence, executive presence, and leadership development planning.

Executive Mentoring for Capstone Integration

Participants will receive mentoring support in developing their CLO Leadership Action Plan and enterprise capstone initiative.

Capstone

Participants will develop a CLO Leadership Action Plan addressing a real organizational challenge or workforce capability priority related to areas such as:

- workforce transformation,
- leadership and succession,
- learning governance,
- AI and digital learning,
- organizational culture,
- and enterprise capability development.

The final output is intended to be a concise, strategic, and implementation-oriented executive discussion document.



MODULE 1

Executive Leadership, Governance & Stewardship

1. The CLO as Enterprise Leader
2. Governance, Board Dynamics, and Decision-Making
3. Ethical Leadership and Executive Judgment
4. Organizational Culture and Leadership Influence

MODULE 2

Strategy Execution, Strategic Foresight & Transformation Leadership

1. Strategy Execution and Enterprise Alignment
2. Strategic Foresight and Scenario Planning
3. Portfolio Management and Strategic Prioritization
4. Performance Management and Strategic Review
5. Leading Enterprise Change and Transformation

MODULE 3

Stakeholder Management, Systems Thinking & Executive Influence

1. Stakeholder Management and Systems Thinking
2. Executive Presence and Strategic Influence
3. Collaborative Leadership Across Functions and Networks
4. Strategic Communication and Executive Messaging

MODULE 4

Financial Management, Value Creation & Impact Measurement

1. Strategic Budgeting and Resource Allocation
2. Financial Decision-Making and Risk Management
3. Measuring Learning ROI and Organizational Impact
4. Executive Reporting and Value Communication

MODULE 5

Talent Strategy, Succession Planning & Leadership Development

1. Leadership Development and Talent Strategy
2. Succession Planning and Talent Continuity
3. Executive Coaching, Mentoring, and Sponsorship
4. Inclusive Leadership and Sustainable Talent Systems

MODULE 6

Digital Transformation, Responsible AI & Future of Work

1. Responsible AI, Digital Transformation, and Learning Governance
2. Future of Work, Skills, and Learning Innovation

MODULE 7

CLO Executive Forum & Leadership Integration

1. Executive Forum on Strategic CLO Leadership
2. Strategic Leadership Synthesis and Action Integration Lab



Program Details

Format

Hybrid (in-person and online)

Start Date

20 June 2026

Schedule

Every Saturday (except holidays)

Duration

6 months, 12.5 days

Fee

PHP150,000



Scan to
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